

Local Union 250



STEAM - REFRIGERATION - AIR CONDITIONING - PIPE FITTERS, WELDERS AND APPRENTICES
OF THE UNITED ASSOCIATION OF THE UNITED STATES AND CANADA

Affiliate AFL-CIO

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Business Manager/
Financial Sec'y-Treas.

BEN CLAYTON
Assistant Business Manager

RUDY RODRIGUEZ, SR.
PAC Chairman

February 12, 2021

Dear Sisters and Brothers:

On behalf of Local Union 250 officers, we hope you and your families are safe and healthy during these times. As you know, COVID-19 has been surging in much of the U.S. While we are optimistic with the news of vaccinations, it is important for us to stay vigilant and focused on supporting the health and well-being of our members, and our families.

Even with COVID-19, last year the local had steady work hours and our membership is still increasing. Our finances are doing great and we have been able to pay off all loans. The previous construction loans were paid off in 2018, and the local just paid off the 2.5-million-dollar remodel loan, making the local debt free.

CALIFORNIA STATE PIPE TRADES CONVENTION

The 100th California State Pipe Trades Convention has been postponed once again until 2022.

UA NATIONAL CONVENTION

In accordance with Section 11 of the United Association Constitution, the General Officers, hereby issue the call for the 40th Convention of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO. Given the uncertainty created by COVID-19 and the paramount interests of the United Association in protecting the health and safety of the delegates and all persons with whom they have contact, your General Executive Board has exercised its authority under Section 11 of the United Association Constitution to empower the General President to select, and take any and all steps necessary in his judgment, to implement one of three formats for conducting the Convention; as follows:

- 1) A fully in-person Convention that will convene on Monday morning, August 23, 2021, at 9:00am, in the San Diego Convention Center, San Diego, California. or,
- 2) A Convention in which delegations are permitted to send a certain number of delegates, as determined by the General President, to participate in the Convention in-person in San Diego, California, during the week of August 23, 2021, while all other delegates participate virtually (i.e., remotely): or,
- 3) A fully virtual Convention in which all delegates participate virtually during the week of August 23, 2021.

If virtual, the elected delegates will attend the convention at Sanford Hall.

The General President is further empowered to make adjustments regarding the number of days on which the Convention is held and other matters to the timing and logistics of the Convention, if, in his judgment, such adjustments are warranted based on COVID-19.

The General Executive Board has requested that the General President select one of the three foregoing formats for conducting the Convention and inform all affiliates of his selection by June 15, 2021. Upon selecting a format, the General President shall work with the Convention Rules and Election Committees, and other appropriate parties, to develop special rules and procedures for conducting the Convention in accordance with the Convention option selected.

*****CONVENTION CALL*****

**NOMINATIONS AND ELECTION OF DELEGATES TO THE
40th UA NATIONAL CONVENTION**

Per the United Association, nominations and election has been called for Convention Delegates. At this time, Local 250 could send 59 Delegates, with a possibility of more, upon completion of March 2021 reporting. Delegates will participate in the 40th UA National Convention held on August 23rd through August 27th, 2021.

Candidates will be elected by vote count. The candidates receiving the highest number of votes shall be the elected delegates. Descending number of votes from those not elected delegates, will become alternates. Alternates will only serve in the event any of the delegates cannot attend the convention.

Below is the schedule set for nominations and election of the 40th UA National Convention:

NOMINATIONS

Date: Thursday, March 4th, 2021
Time: 10:30 a.m. to 7:00 p.m.
Place: Sanford Hall

ELECTION

Date: Thursday, April 1st, 2021
Time: 10:30 a.m. to 7:00 p.m.
Place: Sanford Hall

Nominations and election of delegates shall be governed by the United Association Constitution as follows:

Section 121: No member shall be eligible to be nominated for office in any Local Union unless he shall be a Journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election.

To be eligible to nominate, you must be a Journeyman and have been a member of Local 250 in good standing, for one (1) year prior to the election. If you are in doubt about your eligibility or the eligibility of your nominator, please call the Finance Office for verification at (310) 660-0042.

ELECTION

Eligibility to vote at a Local Union election is governed by the United Association Constitution as follows:

Section 124 (a): No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of the election shall not be eligible to vote in any Local Union election.

Section 148 (b): After successful completion of the third apprenticeship year, apprentices shall be entitled to voice and vote at Local Union meetings and in Local Union elections.

Section 161 (a): Employer-members will not be eligible to nominate, be nominated or vote in this election.

In the event that there is a tie vote, a run-off election will take place. Only those candidates involved in the tie vote will appear on the ballot. If a run-off election should become necessary, it will be held at a Special Meeting on Thursday, April 15th, 2021, from 10:30am - 7:00pm in Sanford Hall.

All Nominations and Elections will take place in Local 250's Sanford Hall located at 18355 S. Figueroa St. Gardena CA 90248.

CHANGES IN CAMPAIGN GUIDELINES

Because of COVID-19 and CDC guidelines – there will be no tents set up with food, barbequing or beverages allowed on the property, on either Nomination or Election days. We must follow CDC guidelines.

Clarification and Guidelines of Campaign Literature Resolution #35

Passed on October 17, 1986

NOT PERMITTED:

- No signs or posters are to be affixed on any part of Local 250 property, including fences, planters or windows etc.
- There shall be no free-standing signs on any portion of Local 250 property.

PERMITTED ON PROPERTY:

- May pass out campaign literature on or before Election Day.
- May have signs posted on any vehicle on Local 250 property, as long as the sign is on the vehicle only.
- May have cards or campaign literature on tables in the dispatch hall or any other general use tables or desks on Local 250 property. These cards may not be attached or affixed to any Local 250 property.
- May carry handheld signs on Local 250 property, as long as they are not supported by any stands on the property of Local 250.

ELECTION OBSERVER INFORMATION

To all election candidates, it will be your responsibility to send in the required form to let us know who your observer will be for the election process. Candidates will be allowed one (1) observer. Observers must be members in good standing verified by the Finance Office.

Questions regarding the aforementioned rules and regulations, please contact me at (310) 660-0035.

UNION MEETING, EXECUTIVE BOARD AND STEWARD'S MEETINGS

All Union Meetings and Steward's Meetings are canceled until further notice due to COVID-19 and the State gathering guidelines. We will post information on the website as soon as we can resume meetings. Please check the UA 250 website at www.ua250.org for current information.

The Executive Board will continue to meet monthly, they are staying within the State and County gathering guidelines.

UPDATE ON A/C REFRIGERATION AND STEAMFITTER TRAINING CENTERS

The new A/C Refrigeration training center in San Dimas is up and running. The training center offices have moved in and the school is continuing with online classes until further notice. The Los Angeles location has sold.

The A & J Steamfitters training center is looking for a newer larger location. The trustees have been scouting a new location, hoping to find the right one soon.

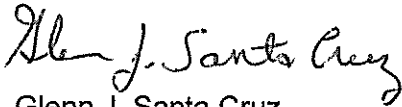
DUES PAYMENTS

Members can make their dues payments online with a credit card, (fees apply), mail in dues or for your convenience, there is a secure drop-off box for your dues payments only, (no cash), located at the northeast driveway exit gate on Figueroa Street. Please contact the Finance Office for any questions

CHANGES?

Has your address, zip code, telephone number, area code, email or BENEFCIARY changed? If the answer is yes, please contact the Finance Office at (310) 660-0042.

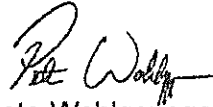
Fraternally,



Glenn J. Santa Cruz
Bus. Mgr./Fin. Sec'y- Treas.



Ben Clayton
Asst. Bus. Mgr.



Pete Wohlgezogen
President

GJS/sm
opeiu#537/afl-cio